

Charity Policy

The BSS Group plc conducts its business with honesty and integrity and aims to be a responsible member of the community.

We are aware of our obligations in the communities where we do business. We have a positive duty as well as a self interest to improve the well being of individuals and to use our best efforts to enhance community life. A positive approach to our community relations is in the best long term interests of our Group and those who work within it.

Our Divisions decide on an annual basis which charities to support and fund-raising events are organised throughout the year.

Criteria

The organisations we support must fall within the following criteria. The organisation must:

- Show that they are a registered charity or an organisation with charitable objectives
- Be based in the UK or Ireland and meet the needs of local communities
- Demonstrate that they have maintained up to date financial records and / or are financially sound
- Show that their projects meet a local need and/or have a relationship with one of our businesses

Exclusions

- Political causes or parties
- Promotion of religious ideas or views
- Anything that conflicts with our Business Conduct or Ethical Trading Policies

Employees

We actively encourage employees to support chosen charities through attendance at events.

Gavin Slark
Group Chief Executive