

## Public Policy

We aim to be open and transparent about our public policies activities. This section explains our approach, including:

- Our lobbying standards
- Our recent public policy activity
- Our membership of trade associations and industry bodies

### Lobbying Standards

We do not make any political donations. This policy extends to all areas we operate in, mainly Great Britain and the Republic of Ireland. We do not operate any Political Action Committees.

We are members of trade associations and industry bodies, who conduct policy work on behalf of all of their members as a whole. We work to ensure that lobbying conducted through trade associations reflects our values. We work with other members to set policies and we may attend lobbying meetings with governments and other stakeholders. If a trade organisation adopts a policy position that we do not agree with, we will raise our concerns and dissociate ourselves from the position. We do not normally conduct lobbying directly as a company.

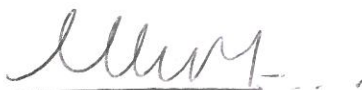
### Recent Public Policy Activities

Through its membership of the CPA our Industrial Division supported the Building Regulations and BREAM. PTS, part of our Domestic Division, is lobbying the Government to introduce a boiler scrapage scheme to work along similar lines as the car scrapage scheme.

### Memberships of Trade Associations and Industry Bodies

We are members of trade associations and industry bodies mainly in the UK and the Republic of Ireland. These include:

The Building Services Research and Information Association, Heating and Hot Water Council, Construction Products Association, Builders Merchants Federation, UK Building Council, Institute of Heating and Plumbing Engineers, Scottish and Northern Ireland Plumbing Employers Federation, Gas Safe Register, British Valve and Actuator Association, British Malleable Tube and Fitting Association, Hire Association Europe, American Rental Association, United Merchants and British Hardware Foundation. On the charitable side these include The Prince's Trust and Business in the Community.



**Gavin Slark**  
**Group Chief Executive**